OFFICE OF THE ELECTION SUPERVISOR
FOR THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
c/o 1750 K Street, NW, Suite 200
Washington, DC 20006
844-428-8683 Toll Free
electionsupervisor@ibtvote.org
www.ibtvote.org

Hon. Timothy S. Hillman
Election Supervisor

IBT LOCAL UNION 0856
Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 0856 is entitled to elect 21 delegates and has chosen to elect 21 alternate delegates to the June 2026 IBT International Convention. The expenses of the 21 delegates and 21 alternate delegates will be paid by the IBT LU 0856. The Election Supervisor has approved the IBT LU 0856's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

When & Where:	See separate page with nomination-meeting schedule.
Who Can Attend:	Any active member may attend any meeting.
Who Can Run:	A member must be in continuous good standing for a period of twenty-four months prior to the month of January 2026.
Who Can Nominate:	Members in good standing (full dues paid through December 2025) may nominate or second the nomination of a candidate or slate of candidates.
Nominations:	Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the Secretary-Treasurer not later than 5:00 p.m.of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address.The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
Candidate Acceptance:	A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
Eligibility Deadline:	See separate page with nomination-meeting schedule.
Additional Info:	The IBT LU 0856 will send a Nominations Notice to all members with additional instructions for participating in the nominations process.

ELECTION

Mail Balloting:	All members should receive a ballot at their home address before Monday, February 16, 2026. Any member not receiving a ballot by that date should request a ballot by calling the IBT LU 0856.
Voting Deadline:	VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN 9:00 A.M. ON TUESDAY, MARCH 3, 2026.
Eligibility Deadline:	Dues must be paid at 453 San Mateo Ave., San Bruno, CA 94066, before 4:30 p.m. on Monday, March 2, 2026.

For more details contact IBT LU 0856—or your OES Regional Director, Deborah Schaaf:
1521 Grizzly Gulch Dr, Helena MT 59601, US
Telephone: (607) 227-6474 • E-mail: dschaaf@ibtvote.org

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NOMINATION MEETINGS

	Date	Time	Location	Eligibility Deadline
1.	Tue, Jan 6, 2026	5:30 p.m.	453 San Mateo Ave., San Bruno, CA 94066	Dues must be paid at 453 San Mateo Ave., San Bruno, CA 94066, by 4:30 p.m. on Tuesday, January 6, 2026.