

Times of Resistance #8

NOVEMBER 16, 2018 ★ UNITEHERE! LOCAL 2

SOLID PROGRESS MORE FIGHT!

Last Monday, on Day 40 of our Strike, we resumed negotiations with Marriott, following settlements in **Oakland, Detroit, San Jose, and San Diego**. That same day, we announced at a rally with Mayor London Breed that **our health care benefits will be extended through the end of January**.

In three days of productive bargaining, we started seeing more concrete results from our Strike. New major agreements include:

- **REAL JOB SECURITY:** We have set a new standard for job security.—In addition to the groundbreaking **national agreement on automation & technology**,—now a first-time-ever commitment that the company **must hire laid-off workers when jobs open up in ANY OF ITS HOTELS**. We said from Day-One that Job Security was a key demand in this campaign. It is a demand we have achieved.
- **FOOD & BEVERAGE OUTSOURCING:** A commitment that the company will **stop any new outsourcing** of food production. This will stop the erosion of our work in the kitchen.
- **NO 3RD PARTY DELIVERIES:** An end to allowing delivery services, like Grubhub, to deliver directly to guest rooms. The Marriott Marquis had been promoting direct deliveries after they eliminated room service at that hotel. That ends with this contract!
- **NO 3-HOUR SHIFTS:** Management finally dropped their unreasonable demand to schedule 3-hour shifts.



ON TO ECONOMICS

We have demanded all along Economic Fairness: maintaining our Health Care, and the next step up for our Pension.

When we walked out on Strike, management's economic offer was far cheaper than we won in our last contract. This despite the fact that the industry is booming, that Marriott is making **record profits**, and that Marriott received a **huge corporate tax cut** from Trump.

On the third day of bargaining, Marriott started to move up their economic offer, but they haven't come nearly far enough to meet our demands. **ONE JOB should be ENOUGH!**

Our Union has seen this behavior before. In San Diego, and in San Jose, the company finally made decent movement, but stopped short of the workers' demands. The strikers in those cities told Marriott they were **not going to settle cheap** and continued their strikes until Marriott came to their senses. Our Negotiating Committee delivered the same message to Marriott—we will continue this fight until our key demands are met.

We are back at the table on Monday and Tuesday next week. Onward!

Anand Singh, *President, UNITE HERE Local 2*