



The purpose of this letter is to provide an update on the UPS Negotiations and the proposed strike vote.

On May 8, 2018 the I.B.T. Package Division held a conference call for all UPS Teamster Local Unions to explain the bargaining strategy of holding a strike authorization vote. Once approved by the Locals, then UPS Teamsters will vote by electronic balloting on whether to authorize a called strike. The results of the voting by the UPS Teamster Local Unions within Nor Cal, was a unanimous YES vote. The next step will be for each UPS Teamster to receive a packet from the I.B.T. explaining the process, members will then vote by electronic balloting to give the IBT strike authorization.

Voting Yes to authorize a strike sends the company the message that UPS Teamsters are together and will fight for a strong contract. Voting YES does not mean there will be a strike at UPS. The contract expires on August 1st; a strike cannot be called while the contract is in effect. A strong YES vote sends a strong message that we demand a fair agreement, we cannot go backwards.

The Nor Cal Committee recommends all Nor Cal Teamsters to vote YES and to talk to your coworkers about the importance of this vote. Normally, a strike vote is called as a strategic move to build the union's bargaining leverage at the negotiating table.

The vote will be done by secret ballot. If a UPS Teamster does not receive a ballot packet, contact your Local Union so that a replacement electronic voting packet can be mailed out. The plan is to have the strike vote completed in time for UPS negotiations scheduled for June 6.

On August 1 we need to be Ready to Stand as One, we cannot back down. In Unity,

Marty Frates

Secretary-Treasurer Teamsters Local 70
 Union Chairman
 Teamster Nor Cal Committee

Peter Nunez

President Teamsters Local 431
 Recording-Secretary
 Teamster Nor Cal Committee

Local	70	Marty Frates, Mark Hawkins	439	Geoff Donnelly
	87	Joseph H. Sumlin	533	Debbie Calkins
	137	Dave Hawley, Ken Malcomson	665	Mike Yates
	150	Perry Hogan, Dale Wentz, Alan Daurie	856	Malia Vella
	287	Jerry Sweeney	890	Jose Perez
	315	Nick Berry, Alberto Ruiz	912	Steven Lua
	386	Bryan Ronngren	948	Adam Ochoa
	431	Peter Nunez	2785	Joe Cilia, Troy Mosqueda, Lawrence Heaton