



# Contra Costa GSM/HSU/LVN & Aides Teamsters

## Switching to the Teamster Kaiser Plan 2017 Monthly Savings:

If Your Current Plan Is...		Your Current Monthly Share Is		Your 2017 Teamster Kaiser Monthly Share Will Be	Your Monthly Savings Will Be	Equivalent % of Salary *
<b>CCHP A</b>	EE Only	\$199.14	<b>If you switch to the Teamster Kaiser Plan</b>	\$65.00	\$134.14	2.7%
	Plus 1	\$474.47		\$125.00	\$349.47	7.0%
	Family	\$474.47		\$175.00	\$299.47	6.0%
<b>CCHP B</b>	EE Only	\$257.51		\$65.00	\$192.51	3.9%
	Plus 1	\$611.89		\$125.00	\$486.89	9.7%
	Family	\$611.89		\$175.00	\$436.89	8.7%
<b>County Kaiser</b>	EE Only	\$340.52		\$65.00	\$275.52	5.5%
	Plus 1	\$794.49		\$125.00	\$669.49	13.4%
	Family	\$794.49		\$175.00	\$619.49	12.4%

*\*Equivalent % of salary is based on average salary of GSM/HSU/LVN & Aide Teamsters.*

## Frequently Asked Questions

### When will the Teamster Kaiser Plan option be available?

January 2017. You will be able to select the Teamster Kaiser Plan this October during Open Enrollment.

### If the new rates start in January 2017, what is being done to alleviate health care costs until then?

To help offset health care costs for the remainder of the year, all Teamsters who are currently enrolled in a County medical plan in 2016 (CCHP, County Kaiser, HealthNet HMO and PPO) will receive a one-time \$1000 payment.

### Do I have to switch to the Teamster Kaiser Plan in 2017?

No. All Plans (CCHP, County Kaiser, HealthNet HMO and PPO) will be available to Teamsters at the Coalition's three-tier rates in 2017.

### How much is the County paying toward the Teamster Kaiser Plan?

The County is paying the dollar amount equivalent of 90% of the 2017 Teamster Kaiser monthly premium.

### What about the nurses and public safety groups?

Teamsters who switch to the Teamster Kaiser Plan in 2017 will pay less than the nurses and public safety groups pay for their Kaiser plan.

### What about health care rates for the rest of the contract in 2018 and 2019?

The Teamster Kaiser Plan rates are guaranteed for all of 2017. Any increases to the rates in 2018 and 2019 will be split between the County and the employee equally.

### I'm currently in HealthNet, what will my savings be if I switch to the Teamster Kaiser Plan?

Members currently in HealthNet who switch to the Teamster Kaiser Plan will save between \$600 and \$1500 per month, depending on their current plan.

### Can I view Teamster Kaiser Plan details?

Yes! You can access specific Teamster Kaiser Plan details at [Teamsters856.org/ContraCosta](http://Teamsters856.org/ContraCosta).