



# What about dues?

As a non-profit labor organization, the Teamsters Union is funded exclusively by the membership. The union accepts no money from outside sources in order to protect its integrity and independence.

The member-voted International Constitution and locally approved bylaws provide for a dues structure. Dues are collected monthly based upon your hourly rate of pay. The formula for calculation is: base hourly rate x 2.5 (for workers who can legally strike) or 2.25 (for workers who cannot legally strike) rounded to the nearest dollar.

### What are dues used for?

Seventy-eight percent of dues stay locally to fund

representation for bargaining units, professional staff, negotiators, legal resources like retaining firms and staff attorneys to represent disciplinary matters and contract disputes, local organizers and administrative staff. This also allows local use of funds for campaigns to help achieve strong contracts.

Twenty-two percent fund international headquarters in Washington, D.C., which provides assistance with departments such as: economics and contracts, strategic campaigns, organizing, legislative affairs, health and safety, communications, training and development, legal and more. Part of that 22% also goes to affiliations with central labor councils that coordinate efforts among affiliated unions.

## Contra Costa County Sample Dues Rates General Services & Maintenance Unit

Classification	Monthly (Top Step)	Hourly Rate (Top Step)	Teamsters' Monthly Dues Rate
Building Inspector II	\$6548.06	37.77	\$94
Building Plan Checker II	\$5120.10	29.53	\$74
Cook	\$3748.22	21.62	\$54
Custodian II	\$3156.43	18.21	\$46
Detention Svs Worker	\$3243.72	18.71	\$47
Driver Clerk	\$3627.73	20.93	\$52
Equipment Mechanic	\$5393.01	31.11	\$78
Fire Equipment Mechanic	\$5666.72	32.69	\$82
Gardener	\$3484.95	20.11	\$50
Info Sys Specialist II	\$5217.33	30.09	\$75
Info Sys Specialist III	\$6040.73	34.85	\$87
Info Sys Technician I	\$5295.40	30.55	\$76
Info Sys Technician II	\$5777.49	33.33	\$83
Inst Svs Aide	\$2981.90	17.20	\$43
Inst Svs Worker Generalist	\$3272.76	18.88	\$47
Lead Cook	\$4019.00	23.19	\$58
Maintenance Worker I	\$4053.18	23.38	\$58
Maintenance Worker II	\$4258.89	24.57	\$61
Maintenance Worker III	\$5009.77	28.90	\$72
Reprographics Technician II	\$3849.77	22.21	\$56
Stationary Engineer	\$5313.50	30.65	\$77
Storeroom Clerk	\$3253.37	18.77	\$47

\*To calculate dues per pay period, multiply monthly dues x 12, then divide by 26 pay periods.

Contact Bill O'Brien at (202) 528-5797 for more information.

**TEAMSTERS**856.org/ContraCosta



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