

What about Dues?



As a non-profit labor organization, the Teamsters Union is funded exclusively by the membership. The union accepts no money from outside sources in order to protect its integrity and independence.

The member-voted international constitution and locally approved bylaws provide for a dues structure. Dues are collected monthly, based upon your hourly rate of pay. The formula for calculation is: base hourly rate x 2.25 rounded to the nearest dollar. For example, a top-step correctional deputy who has an hourly rate of \$34.52, would pay \$77.67 per month, or \$35.84 per pay period.

What are dues used for?

Seventy-eight percent of dues stay locally to fund representation for bargaining units: professional staff, negotiators, legal resources like retaining firms and staff attorneys to represent disciplinary matters and contract disputes, local organizers, legal defense fund participation and administrative staff. This allows the Union to fund local contract campaigns to help achieve strong bargaining agreements.

Twenty-two percent of dues fund our international headquarters in Washington, D.C. that provides assistance through departments such as: economics and contracts, strategic campaigns, organizing, legislative affairs, health and safety, communications, training and development, legal and more. This portion of dues also goes to support our affiliations with central labor councils that coordinate efforts among affiliated unions.

Can dues change if we use a lot of resources from our Union?

Services through our international and local unions do not cost members money out of pocket. For example, when Teamsters in Santa Rosa needed an expert economist in bargaining recently, we received direct support from our international union and it didn't cost members a single penny. That's the real power of being in a real union.

Do dues go up every year?

If you get a raise, then the formula applies to your new base hourly rate of pay. In other words, dues will only increase when salaries are improved in a bargaining agreement.

**SONOMA COUNTY CORRECTIONS:
ORGANIZING FOR A STRONG UNION**

www.TEAMSTERS856.org/sonomacorrections

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