



TEAMSTERS 856

LAW ENFORCEMENT DIVISION

Sonoma County Sheriff Correctional Deputies

Legal Defense is nothing to play politics with.

Campaigning we expected. We even anticipated some degree of misinformation during this campaign. However, this most recent stunt borders on the absurd. Your access to legal defense is a matter of serious consequence. When a critical incident/administrative investigation occurs, you must have the backup you need and without delay. Recent events in Sonoma County have proven how important LDF is.

The association is actually bragging about taking direct action that they believe will harm Correctional Deputies. **Threatening to block your access to PORAC is deplorable and goes against everything a real Union stands for -- the protection and advancement of the membership.**

Ask yourself, what kind of organization threatens its members for seeking positive change? The answer is clear - SCLEA.

Just the facts:

- As Teamsters you will have access to legal defense.
- Teamsters 856 is an affiliate of PORAC and we have our own national legal defense fund.
- We are not a “splinter” group of SCLEA.
- We are decertifying SCLEA to form a Teamsters bargaining unit of Correctional Deputies.

**It's time for a real Union in Sonoma County.
When the time comes, Vote Teamsters.**